



**Faruki Ireland & Cox P.L.L. Launches FI&C University  
Internal Coursework Promotes Continued Professional  
Development among FI&C Attorneys**

**DAYTON, OH**—Faruki Ireland & Cox P.L.L., located in Dayton, Ohio, announces the creation of FI&C University, a program designed by all levels of FI&C partners and associates to help enhance its attorneys' legal, professional, and leadership skills. FI&C University reflects the firm's commitment to lifelong learning and to strengthening the firm's strong base of experienced lawyers with exceptional, young talent. The program kicked off on September 7, 2006.

FI&C University is a professional development program that runs from bar passage to consideration for partnership. The multifaceted "university" program is focused around six distinct curricula covering mentoring, business skills, legal skills, ownership skills, personal/leadership skills, and a professional publication curriculum, assuring that FI&C attorneys are writing scholarly analyses on the leading legal issues of the day.

"At FI&C, we recruit people from diverse backgrounds and life experiences," said Jeff Cox, partner at Faruki Ireland & Cox P.L.L. "Our commitment to building strong, well-rounded attorneys is exemplified by FI&C University, which enhances their legal education to ensure that they have the tools necessary to be effective, successful business litigators."

As participants in these curricula, junior lawyers learn to develop the personal characteristics necessary to be successful in both law and business. Disciplines covered include: client service, time management, communication, leadership, proper professional dress and etiquette, personal/family balance, and understanding perspectives and expectations of others. Additional disciplines covered include instructional courses and materials designed to help associates perfect their litigation skills; better understand complex business, financial, and accounting issues; develop the skills necessary to become partners; and become valued mentors to younger associates.

*To learn more about FI&C University and Faruki Ireland & Cox P.L.L., contact John Kendall at (937) 227-3723, or visit <http://www.ficlax.com>.*

About Faruki Ireland & Cox P.L.L.

*Faruki Ireland & Cox P.L.L. (<http://www.ficlax.com>) is an experienced, national complex business litigation trial practice.*

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